

Reference No.: DM3312900

POWER OF ATTORNEY

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on)

KNOW ALL MEN BY THESE PRESENTS:

I, Majeed Ibrahim Mahmood Mohd Abdulrahman of legal age _____ and nationality of: UNITED ARAB EMIRATES with office address at: 301,3rd Floor, Sobha Ivory II, Business Bay Business Bay UNITED ARAB EMIRATES in my capacity as : Managing Director of Synergy Management LLC, do here by appoint, name and constitute M/S. M/s BVG India Limited with office address at: 4th Floor, Midas Tower, Plot No. 44, Rajiv Gandhi I, Hinjawadi, Mulshi, PUNE PUNE MAHARASHTRA INDIA 411057 represented in this act by: HANMANTRAO GAIKWAD, as our true and legal representative to act for and in our name stead and to perform the following acts:

1. To recruit and engage Indian nationals on behalf of the employer.
 - a. Shall be revocable on completion of the services and return to India of the employees recruited by the employer.
 - b. Can be terminated on giving One month's notice to one party by the other (Subject to 1a).
 - c. Power of Attorney shall be valid for the period of two years from the date of issue of this document.
2. To act on behalf of the employer in respect of such selection and travel matters pertaining thereto including dealing with the Protector of Emigrants, Government of India. This Power of Attorney.
3. To represent our company before any and all Government and private offices/agencies in the India.
4. To conduct the recruitment related activities i.e hiring and placement of Indian workers for overseas employment.
5. To recruit Indian workers as per the employment contract mandated by Ministry of External affairs and available at website <https://emigrate.gov.in>.
6. To sign, authenticate and deliver all documents necessary to complete any transaction related to such recruitment and hiring, including making the necessary steps to facilitate the departure of the recruited workers.
7. To bring suit, defend and enter into compromises in India, in my name and stead in litigations brought for or against us (our company) in all matters involving the employment of Indian contract workers for myself (our company).
8. To assume jointly and severally with the undersigned (our company) any liability that may arise in connection with the workers recruitment and/or implementation of the employment contract and other terms and conditions of the appointment as defined and spelled out in <https://emigrate.gov.in>.
9. To allow visiting the workplace and residence of the workers recruited through them for the verification of the facilities provided to the workers.

This power of attorney shall be operative with immediate effect and shall continue to remain in force until revoked as provided in paragraph 1(a) and 1(c) above.

HEREBY GRANTING unto my (our) said representative full power and authority to execute or perform whatsoever requisite, or proper to be done in about the premises as fully to all intents and purposes as I might or could lawfully do if personally present, with power of substitution and revocation and hereby ratifying

and conforming all that my (our) said legal representative or his substitute shall lawfully do or cause to be done under and by virtue of these presents.




(Signature of Signatory)

I.D. No. or Passport No.: 784-1987-

Issued on: 27-Aug-2026 06:10:19 PM

Issued Place UNITED ARAB EMIRATES

Demand Letter

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on)

To,
Synergy Management LLC
CR No./ Trade License/ Personal : 1454073
Address: 301,3rd Floor, Sobha Ivory II . Business Bay Business Bay
Contact No.:+971-523027322
Email ID:cm@synergymanagement.ae
FE ID(as per eMigrate system) : FE6379430

Dear Sir / Madam,

Your demand DM3312900 dated 27-Aug-2026 06:10:19 PM has been forwarded to the Recruiting Agent M/s BVG India Limited in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers/personnel as per the following details

Sr. No	Job Role	No. of Personnel required	Salary Offered
1	Carpenter	50	1450
2	Steel fixer	50	1450
3	Mason	50	1450
4	Helper (to skilled workers)	50	1150

Terms and conditions of demand

- Transport facility will be provided to the worker / employee from residence to the workplace.
- Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
- Free Food or Food Allowance will be provided to the worker / employee.
- Transport facility will be provided to the worker / employee from residence to the workplace.
- Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
- Overtime allowance will be provided to the worker / employee as per the Employment Contract.
- Visa will be provided to the worker / employee at the cost of Employer.
- Weekly off will be provided to the worker / employee.
- To and fro air ticket will be provided for joining work and going back after completion of contract.
- Weekly off will be provided to the worker / employee.
- Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
- Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the

1. By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chanakya Puri, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
2. By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
3. By submitting this demand in eMigrate system, you **also certify that the same set of demand shall not be given** to any other Indian Recruiting Agent by way of online or any other means for recruitment.
4. This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system whenever required.
5. FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.
6. Designated RA shall be required to verify the copy of the approval of the local govt. uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
7. In case FE's submission of demand is disproportionate to the valid quota available to him for recruiting Indian Workers or violating any of the above terms and conditions, eMigrate login account of such FE shall be blocked without any prior notice and further recruitment shall be suspended.



Signature of Authorized Signatory of FE
(along with the stamp of the organization and date & place)



Signature of Authorized Signatory of RA
(along with the stamp of the RA and date & place)

