Corporate Office – 13, Arch Murli, Waluj, Sambhajinagar, Maharashtra
Company Registration No - MH-04-0101375 Company GST No - 27CTDPS2958F1ZC
Email Id - hr.firstfly@gmail.com Company Help line No – 7261966966 – 8308338338

Offer Letter

Since 2012 - 100% Free Joining

No Any Cost for Joining, Registration Documentation, Training or any Company Related Joining Activities.

You have been selected as Apprentice Trainee for Sangram Auto Pvt Ltd
A Four Wheeler Parts Manufacturing at Sambhajinagar, Maharashtra

- **Salary Structure**

Sr. No.	Education	Facilities	Salary In Hand with Attendance Bonus & DBT
1	SSC – HSC	Insurance, Uniform, Paid Holidays	17500
2	ITI – Graduation	Insurance, Uniform, Paid Holidays	18000
3	Diploma, BE, B. Tech	Insurance, Uniform, Paid Holidays	20000

- **Compulsory Documents -** Adhar Card, Pan Card, Mark Sheet, Bank Account, & Photo (Xerox Copy)
- **Insurance Policy -** You will get the benefits of Accidental Insurance Policy.
- **Duty scheduled -** 08 Hrs/26 Days job in circular shifts. **Over time –** Maximum 4 Hours per day.
- **Paid Holidays & Week Off** – Yearly 12 paid holidays. 4 week off in month**.** Salary calculated on Full Month Basic.
- **Experience Certificate -** Candidate will get after completing their Apprentice period.
- **Rooms -** Available from 1500 to each per month on advance payment.
- **Bonus –** Shift Allows, Summer Incentives & Diwali Bonus.
- **Train Ticket –** Sleeper class ticket cost will addition in first salary if you join in upcoming 10 days from interview.
- **Salary Credit -** 10th day of each month. Minimum 15 days duty compulsory with NAPS Registration
- **Last Date of Joining –** 15 Days from the interview or offer letter you got.
- **Permanent Employment -** After completion of Apprenticeship, on base of your performance management will decide to retain you as Company Employee.

FIRST FLY CORPORATE MANAGEMENT SERVICES AURANGABAD

Authorised Signature

Candidate Acceptance

I have read all the terms conditions also agreed by me so I accepted this offer letter. I will be reach on time to join the above company with valid documents.

Signature of Candidate